

## **Vacancy notice for two open positions**

The Embassy of the Federal Republic of Germany in Accra is looking  
at the beginning of October 2023 for

**an officer (m/f/d) for the area of foreign climate policy**

and

**an officer (m/f/d) for economic cooperation and development**

(Full time / 40 hours per week)

### **The respective roles essentially comprise the following tasks:**

- Provide analysis on political, economic, and social developments in Ghana
- Contribute to writing the embassy's periodic and event based reports
- Build and maintain a reliable network of representatives of the Ghanaian government, civil society actors and other national and international partners
- Support the preparation and implementation of events by the Embassy
- Assist in reviewing project applications and ensuring the accountability of funded projects
- Content and organizational support of projects
- Maintain contact with German intermediary organizations in Ghana

### **Required qualifications and skills:**

- Master's degree in social or natural sciences, law or economics
- Excellent proficiency in both written and spoken English (level C1 or higher of the Common European Framework of Reference for Languages)
- German language proficiency is a necessary requirement only for the position of economic cooperation and development officer although it will be an advantage for the role of foreign climate policy officer.
- Work experience in an international environment
- Knowledge of international climate and development policy
- Broad base of working contacts in private and public institutions in Ghana
- Advanced knowledge in standard IT applications (Outlook, Word, Excel)
- Ability to work independently and in a team as well as a willingness to handle a substantial workload
- Inter-cultural and social skills
- Quick mind and excellent comprehension skills, e. g. ability to become quickly acquainted with new political facts and developments

- Ability and willingness to undertake further training
- Flexibility and willingness to take on additional tasks
- Very good knowledge of Ghana and Germany

We offer an interesting job in a dynamic and politically oriented work environment and a highly motivated team.

Remuneration is based on the Embassy's local salary scheme, which follows the principle of local standard and adequacy. The employment contract is based on Ghanaian law. The job is planned to be permanent, however, the appointment is initially limited to one year.

Non-Ghanaian nationals require a residency and work permit for Ghana.

Persons with necessary qualifications should apply with a

- cover letter
- curriculum vitae
- birth certificate
- copy of passport or other ID document
- certificates indicating results and academic degree
- proof of professional experience and previous employments
- letters of recommendation.

Please send your application not later than **4<sup>th</sup> September 2023** preferably by email to [administration@accr.diplo.de](mailto:administration@accr.diplo.de) or else by mail to the

Embassy of the Federal Republic of Germany  
Administration  
Mr. Moritz Fischer  
P.O. Box GP 1757  
Accra

Please send job-related questions to the email address mentioned above.

Incomplete applications or applications that arrive after 04.09.2023 will not be considered. Only short listed applicants will be contacted.

You should be available for a job interview from 13.09.2023 onwards.

Any costs in connection with your application / job interview cannot be reimbursed. In case of an unsuccessful application, your documents will be destroyed.

Please note the following information on data protection.

## Annex 9

(Last updated in May 2020)

### Information on data protection pursuant to Article 13 of the GDPR for applicants seeking employment at German missions abroad

Thank you for your interest in working at one of Germany's missions abroad.

The following notice is intended to inform you about how we deal with your personal data and to fulfil our obligations under Article 13 of the GDPR.

#### 1. Controller and Data Protection Commissioner

Under section 2 of the Foreign Service Act, the Federal Foreign Office (headquarters) and the German missions abroad form one single federal authority.

Under Article 4 (7) of the GDPR, responsibility as controller for the processing of personal data lies with:

Auswärtiges Amt (Federal Foreign Office)

Werderscher Markt 1

10117 Berlin

Telephone: +49 (0)30 18 17-0 / help desk: +49 (0)30 18 17-2000

Fax: +49 (0)30 18 17-3402

[Contact the help desk](#)

The Federal Foreign Office Data Protection Commissioner can be contacted as follows:

Datenschutzbeauftragte/r des Auswärtigen Amts

Auswärtiges Amt

Werderscher Markt 1

10117 Berlin

Telephone: +49 (0)30 18 17-7099

Fax: +49 (0)30 18 17-5 7099

[Contact the Data Protection Commissioner](#)

If you have questions about data privacy, you can also get in touch with the mission's contact person for data protection matters. They can be reached as follows:

6, Kenneth Kaunda Road, North Ridge, Accra, Ghana

Kontakt: [dsap-2@accr.diplo.de](mailto:dsap-2@accr.diplo.de)

## 2. Purpose and legal basis for the processing of data

Your personal application data will be processed solely for the purpose of recruitment for the given vacancy.

The legal basis for such processing is Article 6 (1) b of the GDPR or Article 88 of the GDPR in conjunction with section 26 of the Federal Data Protection Act or Länder-specific legislation. Your data must be processed in order for us to take decisions on the recruitment of members of staff.

Processing for any additional purposes, for example inclusion in a pool of candidates or on a list for future vacancies, only occurs with your consent pursuant to Article 6 (1) a and Article 9 (2) a of the GDPR.

## 3. Storage of personal data

Your personal data will be stored after the recruitment process as follows:

- as a rule for six months if you have been unsuccessful in the recruitment process;
- for up to three years, if you have consented to be included in a pool of candidates or a list for future vacancies;
- for the duration of your employment contract, if you are successful in the recruitment process.

Your personal data will be deleted upon expiry of the storage period.

## 4. Your rights

- a. As a data subject, you have the following rights if the relevant conditions have been met:
  - Right of access, Article 15 of the GDPR
  - Right to rectification, Article 16 of the GDPR
  - Right to erasure (right to be forgotten), Article 17 of the GDPR
  - Right to restriction of processing, Article 18 of the GDPR
  - Right to data portability, Article 20 of the GDPR
  - Right to object to processing, Article 21 of the GDPR.
- b. If the processing of your personal data is based on your consent (e.g. for inclusion in a pool of candidates), you have the right to revoke this at any time without stating the grounds. Such withdrawal of consent does not affect the lawfulness of any use based on your consent prior to its withdrawal (Article 7 (3) GDPR).
- c. You also have the right to complain to a data protection supervisory authority about our processing of your personal data (Article 77 of the GDPR). The data protection supervisory authority responsible for the Federal Foreign Office and Germany's missions abroad is the Federal Commissioner for Data Protection and Freedom of Information (Bundesbeauftragter für den Datenschutz und die Informationsfreiheit).